

JAMIA NADWIYYA EDAVANNA



Research Promotion Policy

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Research Promotion Policy for Jamia Nadwiyya Group of Institutions

1. Introduction

The Jamia Nadwiyya Group of Institutions recognizes the pivotal role of research in enhancing academic excellence, promoting innovation, and addressing local and global challenges. This Research Promotion Policy aims to foster a vibrant research culture across all our institutions, including the Arts and Science College, Teacher Training College, and Arabic College. The policy outlines the framework, guidelines, and support mechanisms for facilitating high-quality research activities within our academic community.

2. Objectives

1. **Encourage Academic Writing and Publications:** To encourage faculty members and students to produce scholarly articles and publish in academic journals.
2. **Encourage Research Output:** To promote quality research that contributes to knowledge creation and dissemination across various disciplines.
3. **Enhance Research Funding:** To assist faculty and students in securing funding for research activities from Jamia Nadwiyya Trust and also from government – if possible, non-governmental organizations, and private sectors.
4. **Promote Collaborative Research:** To encourage interdisciplinary collaboration among faculties and with external institutions, organizations, and communities.
5. **Support Capacity Building:** To enhance the research skills of faculty and students through workshops, seminars, and training programs.
6. **Disseminate Research Findings:** To facilitate the publication of research results in reputed journals and at conferences.

3. Research Governance

3.1 Research & Innovation Council

A Research Committee / Innovation council will be established to oversee research activities at the Jamia Nadwiyya Group of Institutions. This committee will comprise:

- ✓ Director (Chairman)
- ✓ Two members nominated by the Director
- ✓ Officer on Special Duty nominated by the Director
- ✓ Principals of JNE institutions
- ✓ Heads of Departments
- ✓ Two representatives (maximum) nominated by the Principals
- ✓ Student representatives (1 each) from all the three institutions
- ✓ Administrative staff for logistical support

Responsibilities:

Formulate research policies and guidelines.

Monitor / Review research policy

Review and approve research proposals.

Monitor the implementation and impact of research activities.

Organize workshops and seminars to promote research skills.

4. Funding and Support

4.1 Internal Funding

The institution will allocate a regular budget for supporting research and innovation initiatives, including but not limited to:

Seed grants for innovative projects.

Travel grants for research conferences and seminars.

Funding for organizing workshops, symposiums, and other research-related events.

Publication-related expenses

4.2 External Funding

Faculty members and researchers will be encouraged to seek external funding from:

- Government agencies (e.g., UGC, ICSSR)
- Non-governmental organizations (NGOs)
- Private sector partnerships

- International funding bodies
- Industry Collaborations

The institution will assist researchers in finding relevant funding opportunities and preparing grant applications.

4.3 Infrastructure Support

The institution will provide adequate infrastructure for research activities, including:

- Access to library resources, online databases, and journals.
- Laboratory facilities for science and arts research.
- Collaboration with local communities and schools for training and fieldwork.

5. Research Capacity Building

5.1 Research training programs

The institution will organize regular workshops, seminars, and training programs focusing:

1. Research methodology
2. Academic writing and publishing
3. Project management and funding acquisition
4. Ethical considerations in research
5. Formation of research innovation clubs in all JNE institutions

5.2 Mentoring Program

A mentoring program will be established to connect experienced researchers with novice researchers, providing guidance on research design, execution, and publication.

6. Research Dissemination

6.1 Publishing Research

Researchers are encouraged to publish their findings in reputed national and international journals. The institution will:

Maintain a database of quality journals relevant to the disciplines offered. Provide support for journal submissions and presentations at conferences.

6.2 Conferences and Workshops

The institution will host regular conferences and workshops to showcase research outputs, foster networking opportunities, and share best practices.

7. Interdisciplinary and Collaborative Research

Research across disciplines will be encouraged, particularly for projects that address complex societal issues. The institution will:

- Facilitate intra / inter collaborations between departments / institutions.
- Promote joint research initiatives with other educational institutions and industries.

8. Evaluation and Impact Assessment

8.1 Monitoring and Evaluation

The Research Committee will conduct periodic evaluations of research activities, assessing:

- The number and quality of publications.
- The impact of research on local and national issues.
- The involvement of students and faculty members in research activities.

8.2 Feedback Mechanism

A feedback mechanism will be established to gather insights from faculty, students, and external stakeholders regarding research initiatives. This feedback will inform future research policies and strategies.

9. Awards and Incentives for Budding Researchers and Writers

As part of our commitment to fostering a vibrant research culture at Jamia Nadwiyya Group of Institutions, the following awards and incentives will be introduced to motivate faculty and student researchers and writers. These initiatives aim to recognize outstanding contributions, encourage innovative projects, and support personal and professional growth in the academic community.

9.1 Research Excellence Awards

Annual awards will be given to faculty and students who demonstrate exceptional research output, innovation, and scholarly contribution.

Categories:

- Best Research Article
- Best Book Publication
- Best Conference Presentation
- Best Student Research Project

Incentives: Recipients will receive certificates of excellence, monetary prizes, and public recognition during institution wide events.

9.2 Publication Support Grant

Financial assistance will be provided to faculty and students for publishing their research work in reputable journals or as books.

Eligibility: Available for those who have successfully completed their projects and are ready for publication.

Support Amount: Grants can cover publication fees up to a specified limit (INR 5000) depending on the available budget.

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9.3 Research Seed Funding

Initial grants to support innovative research ideas, especially for those seeking to explore uncharted territories in their fields.

Eligibility: Faculty and students can apply for funding to kickstart small-scale research projects.

Funding Amount: Seed grants of up to INR. 20000 will be awarded based on the merit of the proposal and the potential impact of the research.

9.4 Travel Grants for Conferences

Financial support for faculty and students to attend national and international conferences to present their work.

Eligibility: Proposals must be accepted for presentation at legitimate conferences.

Funding Amount: Grants covering travel and accommodation costs up to a specific limit (INR.10000) will be available.

9.5 Salaried leaves for part-time research

10 days of leaves in an academic year without loss of pay shall be granted to the faculty members who are engaged in part-time research

9.6 Mentorship Programs

Pairing budding researchers and writers with experienced faculty mentors who can provide guidance on research methodologies, writing, and publication strategies.

Benefits: This initiative fosters a culture of collaboration and support, enhancing the quality of research outputs.

9.7 Recognition in Institutional Publications

Outstanding research or writing contributions will be highlighted in institutional newsletters, reports, and on the official website.

Impact: This visibility can significantly enhance the academic reputation of recipients and motivate others to engage in research.

9.8 Workshops and Training Programs

Regular workshops on academic writing, research methodologies, and publication strategies will be conducted.

Incentives: Participation can lead to certificates, and those who complete multiple workshops may receive a badge or recognition as a 'Research Ambassador'.

Salary hike/ increments: Successful completion of research and publication of scholarly articles in reputed journals may lead to salary hikes and additional increments

9.9 Multidisciplinary Publication by JNE

A multidisciplinary journal with an ISSN number shall be started by Jamia Nadwiyya to publish not only scholarly articles of JNE faculty members and students but include peerreviewed articles of authors outside JNE.

10. Conclusion

In conclusion, the Jamia Nadwiyya Group of Institutions is dedicated to cultivating a robust research environment that fosters innovation and academic excellence. Our awards and incentives are strategically designed to nurture a culture of research and creativity, recognizing the talent and hard work of our faculty and students. By integrating these initiatives into our comprehensive Research Promotion Policy, we aim to create a supportive atmosphere that not only motivates our researchers and writers to pursue impactful projects but also enhances their academic and professional growth. Ultimately, this commitment ensures that research remains a cornerstone of our academic mission across all our colleges.

11. Implementation and Review

This policy will be reviewed annually to assess its effectiveness and relevance. Amendments will be made based on feedback from stakeholders and the evolving landscape of higher education research.

This policy is effective from ...01-01-2025... and applies to all faculty, students and staff engaged in research activities at Jamia Nadwiyya Group of Institutions.

